



DEPARTMENT OF THE ARMY  
OFFICE OF THE CHIEF OF ARMY RESERVE  
2400 ARMY PENTAGON  
WASHINGTON DC 20310-2400

DAAR-HR

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Blended Retirement System Continuation Pay Provision Procedures  
Calendar Year 2022

1. References:

- a. Public Law 114-92, Fiscal Year 2016 National Defense Authorization Act.
- b. Public Law 114-328, Fiscal Year 2017 National Defense Authorization Act.
- c. Memorandum, Deputy Secretary of Defense, 27 Jan 17, Subject: Implementation of the Blended Retirement System.
- d. Memorandum, Assistant Secretary of the Army (Manpower and Reserve Affairs), SAMR, Subject: Blended Retirement System (BRS) Continuation Pay (CP) Calendar Year 2022 (CY22).

2. General. Under its parameters, the Blended Retirement System (BRS) authorizes Continuation Pay (CP) in accordance with (IAW) reference 1a and modification in reference 1b. The BRS CP provision is a one-time, mid-career bonus in exchange for an agreement to perform Additional Obligated Service (AOS). The CP is in addition to any other career field-specific pay, incentives, or retention bonuses.

3. Eligibility.

- a. Soldiers must meet the eligibility requirements in reference 1c and 1d. To qualify, a Soldier must be a member of the Selected Reserve (SELRES) in one of the following categories: Active Guard Reserve (AGR), Troop Program Unit (TPU), or Individual Mobilization Augmentee (IMA) Soldier.
- b. A qualifying Soldier must be covered under the BRS and cannot have previously received CP.
- c. AGR, TPU, and IMA Soldiers must have a Pay Entry Base Date (PEBD) between 1 January 2010 and 31 December 2012 or have no less than 10 years and no more than 11 years, 364 days of service as computed from the Soldier's PEBD.

DAAR-HR

SUBJECT: Blended Retirement System Continuation Pay Provision Procedures  
Calendar Year 2022

d. Inter-service transfers joining one of the Army's BRS eligible groups must complete the transfer before starting their 12th year of service based upon the PEBD. Army leaders will ensure these Soldiers were not paid CP by another service or component before executing a CP payment.

4. Service Obligation. In exchange for the continuation pay described in paragraph 7, Soldier must agree to serve four years of AOS in the component in which they are serving at the time CP is requested. The service obligation commences on the date of the Soldier's signature (Block 7-8 of CY22 Request for Continuation Pay Form).

5. Repayment. A member who received CP but fails to complete the period of additional obligated service described in paragraph 4, is subject to full or partial repayment provisions in accordance with Section 373 of Title 37, United States Code, and the DoD Financial Management Regulation, Volume 7A, Chapter 2.

6. Application Procedures.

a. The Army Reserve will use the enclosed Request for Continuation Pay (Blended Retirement System) Form dated 20220101 as the CP contract to document the Soldier's CP election and additional obligated service.

b. At a minimum, the BRS CP election packet will include the following:

(1) Proof of BRS enrollment status (i.e., copy of LES showing a number other than ".00" in the "AGCY-AUTO" block, or TSP Statement).

(2) Request for Continuation Pay (Blended Retirement System) Form dated 20220101, CP contract approved by the Unit Commander, or certifying official. (The certifying official may be the Soldier's servicing military personnel office and or servicing human resources specialist).

(3) The Commander's Assumption of Command memo and or DD577.

(4) The attached modified USAR Form 22R (TPU).

c. Soldier may submit their CP requests once they become eligible for CP based on their PEBDs. Soldier must sign their CP request before the start of their 12th year of service based on the PEBD.

DAAR-HR

SUBJECT: Blended Retirement System Continuation Pay Provision Procedures  
Calendar Year 2022

d. Army Reserve Career Counselors will use the enclosed Request for CP (BRS) Form to document and process Soldier's CP elections, payment amounts, and service obligations.

7. Payment and Options. For those eligible to apply for CP during CY22, the CP amount will be computed using their current pay grade and years of service as listed on the monthly basic pay table provided by the Defense Finance and Accounting Service in effect on the date of the Soldier's request and as follows:

a. For AGR Soldiers, the payable CP amount shall be 2.5 times their monthly basic pay based on their current pay grade and years of service at the time the Soldier signs the request.

b. For TPU and IMA Soldiers, the payable CP amount shall be 4.0 times the active duty monthly basic pay based on their current pay grade and years of service at the time the Soldier signs the request.

c. Soldiers may elect to receive CP in a single, lump sum payment, or in a series of four equal annual installments.

d. Soldiers may elect to allocate their CP payment(s) to their Thrift Savings Plan (TSP). Soldiers must update their allotment allocations in myPay and their TSP settings prior to submitting the CP request.

8. Payment Submission Procedures.

a. To Apply Soldiers will:

(1) Complete the Request for Continuation Pay (Blended Retirement System) Form dated 20220101. Soldiers must sign their CP requests by completion of 11 years and 364 days of service based on their PEBDs.

(2) AGR/TPU Soldiers - The certifying official must verify the Soldier has enough years in their contract to complete the 4 year AOS. The Soldier must meet with a Career Counselor if they need an extension on their contract to complete the 4-year obligation.

(3) IMA Soldiers - Must reach out to HRC to have an outside RMS extension executed. POC: [usarmy.knox.hrc.mbx.rpmd-emd-irr-retention@army.mil](mailto:usarmy.knox.hrc.mbx.rpmd-emd-irr-retention@army.mil).

DAAR-HR

SUBJECT: Blended Retirement System Continuation Pay Provision Procedures  
Calendar Year 2022

(4) The request for Continuation Pay (Blended Retirement System) Form dated 20220101 must be approved by the Unit Commander.

b. Processing:

(1) AGR Soldiers – Soldier's unit will submit completed packets to the Soldier's Army Military Pay Office (AMPO) for payment. Units should address all inquiries related to payment status to the AMPO for response.

(2) TPU Soldiers – Include a modified USAR Form 22-R (see attached). Soldier's unit will submit completed CP packets on a transmittal letter (USAR Form 26-R) to the Soldier's assigned pay team for payment. Units should address all inquiries related to payment status to the appropriate RD for response. This includes TPU Soldiers on orders.

(3) IMA Soldiers - Will address all inquiries related to payment status to their IMA Coordinator and submit all documents to: [usarmy.knox.hrc.mbx.g8-reserve-pay@army.mil](mailto:usarmy.knox.hrc.mbx.g8-reserve-pay@army.mil).

c. Units must:

(1) Resolve any issues with a Soldier's PEBD before submitting CP payment requests by ensuring the PEBD matches in the personnel and pay systems (Regional Level Application Software (RLAS) and Defense Joint Military Pay System - Reserve Component (DJMS-RC)). IMA Soldiers must resolve any issues with their IMA Coordinators.

(2) Unit-level HR personnel will upload completed BRS CP election packets into the Interactive Personnel Electronic Records Management System (iPERMS) under the service and finance subfolders.

9. The CY22 USAR CP Policy, CP Checklists, CP Request Form/Instructions, Application and Payment Procedures, and Forms 22-R/DD 577 are attached for reference, and can also be accessed by unit admin personnel on the USAR Personnel Actions Guide (PAG) website: <https://xtranet/usarc/usarpag/Pages/default.aspx>, under Retirements (TPU: T-11-A-7; AGR: A-11-A-5).

DAAR-HR

SUBJECT: Blended Retirement System Continuation Pay Provision Procedures  
Calendar Year 2022

10. This policy is effective 1 January 2022 and expires on 31 December 2022. Soldiers with PEBDs of 1 January 2010 through 31 March 2010, have 120 days from the publication date (1 April 2022) of the CY22 CP policy, to apply for Continuation Pay for CY22. Soldiers with PEBDs of 1 January 2010 through 30 June 2010 must submit their applications no later than 1 August 2022.

11. For additional information, contact the U.S. Army Reserve G-1, Retirement Services Office at [usarmy.usarc.ocar.mbx.brs@army.mil](mailto:usarmy.usarc.ocar.mbx.brs@army.mil).

6 Encls

1. Modified USAR Form 22-R
2. Request for Continuation Pay CY22
3. BRS CP Processing
4. Checklist T-11-A-7
5. Checklist A -11-A-5
6. Frequently Asked Questions (FAQs)

TRAVIS O. TRAYLOR  
Colonel, GS  
OCAR G-1

DISTRIBUTION:

A  
B  
C  
D

CF:

9 MSC  
311 SC(T)  
USARC XOs  
USARC DIR/DEP/CH/ASST  
OCAR Directors & Deputies